

Monday, April 21, 2025 PROOF AND ACKNOWLEDGEMENT THAT THEY WERE AWARE OF ADA REASONABLE
ACCOMMODATION STATUS Susan M. Batte Chief Administrative Law Judge

Virginia Employment Commission

Monday, April 21, 2025 3:44:49 PM

Batte, Susan (VEC) <Susan.Batte@vec.virginia.gov>

Subject:

Re. Thomas Coates

Attachments: 54377566-COATES-THOMAS (11).pdf (186.49 KB)

Susan,

FLA sent this over to us from Mr. Coates. We have keyed this as an appeal to the FLA decision.

Stephanie L. De La Cruz

Clerk of the Commission

Commission Appeals

Virginia Employment Commission

804-786-4140 (phone)

804-786-9034 (fax)

From: Batte, Susan (VEC) <Susan.Batte@vec.virginia.gov>

Sent: Thursday, April 3, 2025 2:20 PM

To: De La Cruz, Stephanie (VEC) <Stephanie.DelaCruz@vec.virginia.gov>

Subject: Thomas Coates

Stephanie,

Mr. Coates will likely file an appeal to CA. He requested a reasonable accommodation at FLA, and I believe he may do so here. Let me know when he appeals. Jason has alerted Brenda to what occurred at FLA.

Susan

Susan M. Batte

Chief Administrative Law Judge

Virginia Employment Commission

Commission Appeals - Room 113

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COMMONWEALTH of VIRGINIA

Virginia Employment Commission

Demetrios J. Melis Commissioner

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